

## Rushton Primary School – Accessibility Plan 2020 / 2023

Objective	Action	Lead Person	Monitored By	Cost / Time	Completion Date	Success Criteria
<b>Short Term</b>						
Ensure all users know that the site is fully wheelchair accessible with help	Refer to this in both newsletter and specific events	AW	F & P committee	Time to write text for events	Ongoing	All users aware
To ensure all staff are aware of the law around disability discrimination and our duty	Raise awareness for all staff at staff meetings.	AW	S & I committee	Time in staff meeting	Ongoing	Disability discrimination duty followed
To ensure classrooms have appropriate equipment to promote independence and inclusion	Children who need special equipment or adaptations to existing provision will be identified. Where necessary, specialist input will be sought and their advice will be acted upon. The classroom layout will be adjusted to accommodate any adaptations if necessary.	AW / SENCO	S & I committee	Time during induction into school	Ongoing	Disability discrimination duty followed

To ensure that all teachers have an up to date knowledge of the types of disabilities they might need to cater for	SENCo to undertake a training audit and to plan appropriate training as a result.	SENCo/Head	S & I committee	Time during staff meeting CPD	Ongoing	Disability discrimination duty followed
<b>Medium Term</b>						
To ensure all children are aware of disability discrimination and our responsibilities	Raise awareness for all children in PSHE and protective behaviours	JB	S & I committee	Time in staff meeting / training days	Ongoing	Disability discrimination duty followed
To ensure that all out of school activities, with particular reference to residential visits, are planned to promote participation and independence of all pupils	Head and leaders of residential visits to plan for children who may have physical disabilities which would require specialist input for them to participate fully in all activities. Staffing ratios to be adjusted accordingly. All day trip visits to be planned so that all children can participate fully	SENCo/Head/Class teachers	S & I committee	Time planning time / phone calls ahead of time to activity centres.	Ongoing	Disability discrimination duty followed
<b>Long Term</b>						
To ensure there is coned access to parking adjacent to the school	Allocate a drop off and pick up point for parents	AW / Site team	F & P committee	Time to investigate possibilities and law around disabled parking	Ongoing	Disabled parking if required